

MODERN SLAVERY ACT TRANSPARENCY STATEMENT

INTRODUCTION FROM THE CEO AND DIRECTORS

Navig8 Group (“Navig8”) is a fully integrated provider of shipping management services and the world’s largest independent pool and commercial management company. As an experienced ship owner and operator, we are also an active charterer, enabling us to offer employment optionality to owners. The Group has over 360 employees worldwide and operates in 13 countries.

Navig8’s Anti-Slavery Policy is our commitment to:

- Acting ethically and with integrity in our business relationships, and
- Implementing and enforcing effective systems and processes,

to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

Navig8’s Anti-Slavery Policy sets out our intention to be cognisant of and identify any potential risk areas in our supply chains and to protect any whistle blowers if any such risks are found and reported.

We require all employees and workers to have read, understood and comply with Navig8’s Anti-Slavery Policy.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

Navig8 will not knowingly support any business involved in slavery or human trafficking. We expect our suppliers and contractors to take steps to not use forced, compulsory or trafficked labour, or anyone held in slavery or servitude. Our suppliers are expected to hold their own suppliers to the same standards.

TRAINING

To ensure an appropriate level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, training on Navig8’s policy forms part of the induction process for all individuals who work for us, and regular training will be provided as necessary.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Navig8’s slavery and human trafficking statement for the financial year ending 2019.

Director:  Daniel Chu
Director

Date: 28 September 2018